

Flaster Greenberg Grows Philly Area Employment Team

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James Boyle

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Law360 Pulse reporter James Boyle recently interviewed Flaster Greenberg Labor & Employment Shareholder Susie Cirilli about moving her practice to Flaster Greenberg.

Cirilli told Law360 that she made the move after meeting with Flaster Greenberg's co-managing partner Jordan LaVine and employment attorney Adam Gersh.

"Those two got me, we really hit it off," Cirilli said. "I had to come, and it's been fun since I joined. Adam and I are really focused on building up a strong labor and employment practice. Larger firms can sometimes overlook the employment practice because it is not as lucrative as other practices. Adam and I are total labor and employment nerds, and we make sure we serve the existing clients and attract more clients."

Cirilli joined Flaster Greenberg in early August, with the firm making the announcement last week. In the month she has been with Flaster Greenberg, Cirilli says she is grateful for the hands-off approach she has experienced. She spends most of her time in Conshohocken and gets into the New York office about two days a week.

"I'm so happy to be here," Cirilli said. "It is so nice to be at a firm that lets you do your thing. They let me be myself, which is so important. I am very active in LGBT issues, and I can embrace who I am and market myself, which is really nice."

Her work also involves matters such as the American with Disabilities Act, the Family and Medical Leave Act, Title VII and Title IX, and she advises employers on hiring and termination decisions and represents them in fact-finding conferences and mediations before the Pennsylvania Human Rights Commission and the U.S. Equal Employment Opportunity Commission.

Cirilli also drafts and revises employment agreements, employee handbooks, noncompete and nonsolicitation agreements, and separation agreements.

"I find being on the management side is the best way to counsel a company," Cirilli said. "I want to make sure their policies don't have a disparate impact on employees. It takes a lot of creativity to figure out how to connect with a client and get them to change certain things."

Read the entire article [here](#).

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ATTORNEYS MENTIONED

Susie Cirilli

Adam Gersh

Jordan LaVine