Flaster Greenberg Named One of the Best Places to Work in New Jersey by NJBiz in 2022

Press Release

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Cherry Hill, NJ

Flaster Greenberg PC is pleased to announce that for the third time, it has been recognized as one the Best Places to Work in the medium-sized company category by *NJBiz* and Best Companies Group. The awards program identifies, recognizes and honors the top 125 places of employment in New Jersey that benefit the state's economy, workforce and businesses by focusing on their employees' growth and quality of life. This recognition was achieved by a direct submission of survey responses from Flaster Greenberg employees to *NJBiz*.

"We are honored to be named to the Best Places to Work in New Jersey list for the third time, and thank each member of the Flaster Family for the positive culture and work environment we have achieved – this is truly meaningful to us as we work hard to maintain this recognition," said Steven S. Poulathas, Co-Managing Shareholder of Flaster Greenberg. "At Flaster Greenberg, we value our employees equally with our clients. Now in our 50th year, we maintain the core values that our firm was founded upon, one of which is treating each employee with a high-level of respect—respecting the work they perform and recognizing and showing appreciation for their individual contributions to the organization. We also respect the delicate work-life balance we all strive to achieve and the flexibility needed for each employee to achieve success and promotion. This is why we have a standing committee on Remote Work options, and we formally adopted our Hybrid Work Policy and Best Practices. Along with our firm's collegial and inclusive culture, our core values are interwoven into firm management and day-to-day operations to help foster a great workplace. Together with an amazing administrative team, we strategically dedicate a significant amount of time and resources for our employees' welfare to achieve a positive culture and quality integration."

Based in Cherry Hill, with additional offices in Pennsylvania, New York, Delaware and Florida, Flaster Greenberg is celebrating our 50th year in business. During the COVID pandemic, employees were provided additional sick days to recover from COVID illnesses, obtain their vaccination, and given the ability to work remotely 100%. Laptops, printers and other tech were provided where needed. In March 2022, employees returned to the office on a hybrid work schedule. The in-office daily dress code has been relaxed to allow for comfort while working, replacing the previous Business Casual dress code. Fresh fruit and snacks are replenished daily in all of our offices for employees. Each floor has a touch-screen Nescafe Specialty Coffee maker that makes lattes, cappuccinos, espressos, macchiatos, and other specialty coffees. Every Wednesday, all employees are encouraged to be in the office and the firm provides lunch and refreshment throughout the day.

Freshly renovated offices include open shared areas with laptop connections, lobbies and employee gathering spaces with fireplaces and sofas, new conference rooms with the latest technology for in-person and hybrid meetings, and a cozy meeting room with a fireplace arranged with living room seating. Additionally, the firm has invested in state-of-the-art technology scheduled to be rolled out in July 2022 that will make the remote and in-office experience even more seamless for employees. We have a fully equipped gym and locker room in our Cherry Hill office, which has recently reopened after the pandemic, and a complementary electric car charging stations in our office parking lot. New hires to the firm receive Swag Bags filled with handy branded apparel and other items.

Our firm offers employees free tickets to the Philadelphia Art Museum, and will be holding a drawing for four front row seats with parking to an upcoming Phillies game. Our social committee hosts monthly birthday and firm anniversaries with "Cake Day" and "Bagel Day" as well as weekly "Pizza Wednesdays." The firm has provided appreciation gifts throughout the year, most recently Yeti brand travel coffee mugs and NorthFace hoodies. There is an annual milestone anniversary recognition for employees, who receive public acknowledgement as well as a monetary gift. The firm hosts annual March Madness games each year, a Halloween Costume Contest, a "White Elephant" holiday party, Hot Dog Days and Ice Cream Days outside in the firm's courtyard, Annual Softball game, and other fun teambuilding events such as GoKart racing, Axe throwing, Phillies games, and Staff and Attorney retreats.

The firm offers tuition reimbursement, profit-sharing plan and legal service benefits to employees. In 2022, the firm's Board of Directors agreed to absorb health insurance premium increase so the financial burden doesn't fall on employees. During the pandemic, employees remained engaged with one another by hosting Zoom happy hours and participating in virtual Bring Your Child and Pets To Work Days. We completed a service projects including making masks for nursing homes, delivering food to police stations and ER staff. Additionally, there were no layoffs throughout the pandemic and the annual salary increase for staff was kept in place. It was important to leadership to keep every staff member employed.

To further round out a positive and progressive work culture, Flaster Greenberg recently launched a Woman's Advisory Group as part of the firm's Women's Initiative – a woman-to-woman network for legal services – geared primarily toward women-owned businesses and women executives. This is in addition to two annual scholarship awards to New Jersey and Pennsylvania diverse and women law students from Rutgers and Temple law schools, and a scholarship to our summer associate from the Philadelphia Diversity Law Group.

Furthermore, we find that happy employees can serve as ambassadors for lateral recruiting efforts. Throughout the past few years, the firm has experienced considerable growth, expanding strategic practice and geographic areas such as Intellectual Property and Insurance Recovery as well as increasing our southern Florida footprint.

This award marks the fifth time the firm has been featured as one of the top places to work by a New Jersey publication. Flaster Greenberg was previously listed as one of the Best Places to Work in New Jersey by *NJBiz* in 2021 and 2018 and one of the Best Places to Work in South Jersey by *South Jersey Biz* magazine in 2017 and 2012.

Click here to learn more about the Best Places to Work in New Jersey award, as well as a full list of honorees.

ATTORNEYS MENTIONED

Steven Poulathas