Matthew Taylor Quoted in Law360 Employment Authority Following Defense Victory in Precedential Pennsylvania Appeals Court Case

Press Release

August 4, 2026

Flaster Greenberg Shareholder **H. Matthew Taylor**, Labor & Employment Practice Group Chair, was quoted in a recent **Law360** article examining his clients recent appellate win before the Pennsylvania Superior Court.

The decision was related to a wage and hour class action asserting violations under Pennsylvania wage and hour laws. Taylor represented the defendants, consisting of the class employer entity, a related but separate business entity, and the individual shareholders. Defendants formerly operated as a regional courier company, engaged by Amazon to deliver Amazon packages in Philadelphia, King of Prussia, and other areas of Pennsylvania. The class consisted of the former delivery drivers.

Taylor successfully obtained summary judgment dismissing all class claims against the individual defendants, while claims against the corporate entities remained. The remaining claims were later resolved through a consent judgment after the employer entity, which was defunct and without assets before the lawsuit was filed, agreed to settle the case.

Following the settlement, the plaintiffs appealed, arguing that the trial court should have allowed them to amend their complaint to add claims aimed at piercing the corporate veil and holding the individual defendants personally liable for the settlement amount. Taylor argued that the plaintiffs had no right to appeal because the consent judgment did not preserve the ability to challenge prior court rulings. The Pennsylvania Superior Court agreed and dismissed the appeal.

Taylor welcomed the court's ruling, noting that the decision provides important guidance for practitioners across a wide range of practice areas and addresses a legal issue that arises frequently. He stated that the court reached the correct result based on both the law and the record and expressed confidence in the trial court's underlying decisions.

The ruling also reinforces longstanding Pennsylvania law that parties generally cannot appeal consent judgments unless the right to appeal is expressly preserved or clearly contemplated by the parties.

Read the entire article here. Subscription required.

ATTORNEYS MENTIONED

H. Matthew Taylor