

## NJBiz Names Flaster Greenberg One of the Best Places to Work in NJ for Fourth Year in Row

Press Release

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August 1, 2023

Flaster Greenberg PC is pleased to announce that for the fourth year in a row, it has been recognized as one of the Best Places to Work in the medium-sized company category by *NJBiz* and Best Companies Group. The awards program identifies, recognizes, and honors the top 150 places of employment in New Jersey that benefit the state's economy, workforce, and businesses by focusing on their employees' growth and quality of life. This recognition was achieved by a direct submission of survey responses from Flaster Greenberg employees to *Best Companies Group*.

"We are honored to be named to the Best Places to Work in New Jersey list for the fourth time, and thank each member of the Flaster Family for the positive culture and work environment we have achieved – this is truly meaningful to us as we work hard to maintain this recognition," said Steven S. Poulathas, Co-Managing Shareholder of Flaster Greenberg. "At Flaster Greenberg, we value our employees equally with our clients. As we celebrate 50 years of legal excellence, we maintain the core values that our firm was founded upon, one of which is treating each employee with a high-level of respect—respecting the work they perform and recognizing and showing appreciation for their individual contributions to the organization. We also respect the delicate work-life balance we all strive to achieve, and the flexibility needed for each employee to achieve success and promotion. This is why we have a standing committee on Remote Work options, and we formally adopted our Hybrid Work Policy and Best Practices. Along with our firm's collegial and inclusive culture, our core values are interwoven into firm management and day-to-day operations to help foster a great workplace. Together with an amazing administrative team, we strategically dedicate a significant amount of time and resources for our employees' welfare to achieve a positive culture and quality integration. Most importantly, we always have an open ear and appreciate feedback from our employees, to learn and continuously improve in our ongoing efforts to be a best place to work."

Based in Cherry Hill, with additional offices in Pennsylvania, New York, Delaware, and Florida, Flaster Greenberg is celebrating fifty years in business. The in-office daily dress code continues to be relaxed to allow for comfort while working, replacing the previous Business Casual dress code. Fresh fruit and snacks are replenished daily in all of our offices for employees. Each floor has a touch-screen Nescafe Specialty Coffee maker that makes lattes, cappuccinos, espressos, macchiatos, and other specialty coffees. On selected days each month, all employees are encouraged to be in the office and the firm provides lunch and refreshment throughout the day.

Our firm offers employees free tickets to the Philadelphia Art Museum and will be holding a drawing for four front row seats with parking to an upcoming Phillies game. Our social committee hosts monthly birthday and firm anniversaries with "Cake Day" and "Bagel Day." The firm has provided appreciation gifts throughout the year and there is an annual milestone anniversary recognition for employees, who receive public acknowledgement as well as a monetary gift. The firm hosts annual March Madness games each year,

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a Halloween Costume Contest, a “White Elephant” holiday party, Hot Dog Days, and Ice Cream Days Annual Softball game, and other fun teambuilding events such as GoKart racing, Axe throwing, Phillies games, and Staff and Attorney retreats.

The firm offers tuition reimbursement, profit-sharing plan and legal service benefits to employees.

To further round out a positive and progressive work culture, Flaster Greenberg launched a Woman’s Advisory Group as part of the firm’s Women’s Initiative – a woman-to-woman network for legal services – geared primarily toward women-owned businesses and women executives. This is in addition to annual scholarship awards to New Jersey and Pennsylvania diverse and women law students from Rutgers and Temple law schools, a scholarship to our summer associate from the Philadelphia Diversity Law Group, and the Laura B. Wallenstein Memorial Scholarship fund in partnership with Rutgers School of Law. In addition, the firm has maintained a Diversity, Equity, and Inclusion Initiative for more than two decades, but each year the firm’s Diversity Committee continues to raise the bar for staff and attorneys, and by doing so, helps and empowers the community. Recently, the firm was the proud recipient of a Pennsylvania Legal Award from the Legal Intelligencer for its Diversity Initiative.

Furthermore, we find that happy employees can serve as ambassadors for lateral recruiting efforts. Throughout the past few years, the firm has experienced considerable growth, expanding strategic practice and geographic areas such as Intellectual Property and Insurance Recovery as well as increasing our southern Florida footprint.

This award marks the sixth time the firm has been featured as one of the top places to work by a New Jersey publication. Flaster Greenberg was previously listed as one of the Best Places to Work in New Jersey by *NJBiz* and Best Places to Work in South Jersey by *South Jersey Biz* magazine.

[Click here](#) to learn more about the Best Places to Work in New Jersey award, as well as a full list of honorees.

#### **ATTORNEYS MENTIONED**

Steven Poulathas