FLASTER GREENBERG
Attorneys at Law | A Professional Corporation

# Workplace Investigations: A Practitioner's View

July 25, 2014
Pennsylvania Bar Institute

**Know when an investigation is needed**

Inevitably, there comes a time in every employer's existence where a complaint, an accusation, alleged employee misconduct, or rumors of something amiss comes to their attention requiring some sort of action. One of the most important skills in managing a workforce is knowing when an investigation is in order. Learn the important legal issues for employers to know before undertaking any investigation of employees.

**Learn best practices for handling workplace investigations**

Every employer will face the need to investigate one or more of its employees. More and more employers are recognizing what an important tool a workplace investigation can be in discovering problems and preventing their reoccurrence. Get a step-by-step guide to how to conduct a workplace investigation.

**Conduct investigations that will hold up in court**

When we do an investigation, the purpose is to gain a solid set of facts in order to make good organizational decisions. Sometimes, those decisions will lead to litigation in which the investigation itself comes under fire. When it does, the arrows are generally aimed at certain decisions or tactics of the investigator. We will focus on the best practices to improve the defensibility of investigations.

PBI is pleased to cosponsor this program with the PBA Labor & Employment Law Section.

---

Don't Want to Travel? Take the Course Live on the Web. The CLE Board now permits you to earn up to four credits online (sorry: online credits cannot be carried forward). This course is offered via live webcast simultaneously with the satellite broadcast.

**Click here to register for the live webcast. (Coming Soon!)**

Then stay in the comfort of your home or office on July 25 as you join hundreds of your colleagues to catch up on the latest developments. Important note: Call PBI Customer Service about credit in other jurisdictions or in other professions.

## Time:

12:00 noon Check-in and lunch

12:30 p.m - 3:45 p.m. Program

## Credits:

The program qualifies for 3 substantive CLE credits.

## Location:

**Mechanicsburg**
Friday, July 25, 2014
PBI Conference Center
5080 Ritter Road

## Speakers:

**Michael D. Homans, Esq.**, Shareholder, Flaster Greenberg PC

**Michael J. Torchia, Esq.**, Semanoff, Ormsby, Greenberg & Torchia, LLC

**Stephen G. Console, Esq.**, Console Law Offices LLC