

## Tri-State Home Furnishings Association Membership Appreciation Legal Seminar

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June 7, 2011  
Flaster Greenberg

The law firm of Flaster Greenberg, counsel to the Tri-State Home Furnishings Association, is pleased to present a free legal seminar for members and prospective members of the Tri-State Home Furnishings Association. This interactive seminar will cover the following important and timely topics:

### **How to “Profit” From Alternative Energy**

You will learn:

- Financial incentives for installation of solar systems
- Rooftop, field array and parking structure solar systems
- Utility cost savings
- SRECS and other “environmental attribute” income sources
- Leasing your property to a solar or alternative energy developer
- New technologies in alternative energy

And:

### **Can I Pay By 1099? Determining Legitimate Independent Contractor Status**

You will learn:

- IRS and DOL enforcement audits
- How to distinguish between employee and independent contractor status
- Legal consequences of misclassifying workers
- “Best practices” to limit or avoid liability
- IRS, DOL, NJ and PA independent contractor tests
- Keys to drafting effective independent contractor agreements

**BONUS:** Examining the most troublesome DOL, wage and hour issues

WHEN: June 7, 2011

8:00 – 9:30 a.m.

WHERE: Offices of Flaster Greenberg PC

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4 Penn Center

1600 JFK Blvd., 2<sup>nd</sup> Floor

Philadelphia, PA 19103

RSVP: By June 1, 2011 to [events@flastergreenberg.com](mailto:events@flastergreenberg.com)

**About our speakers:**

**Mitch Cohen, Esq.** is a shareholder in Flaster Greenberg's Business Law and Real Estate & Land Use Practice Groups. He is also Chair of the firm's Alternative and Renewable Energy Practice Group. Mitch represents clients engaged in or considering business ventures in emerging green energy fields such as solar, wind, geothermal, cogeneration, biofuels and biomass.

**Ken Gilberg, Esq.** Tri State's Chapter Attorney, is a shareholder and member of the Labor and Employment Group of Flaster Greenberg. He represents employers in a broad range of employment, labor and human resources issues and concerns. Selected as one of the top one hundred labor attorneys in the United States, and a Pennsylvania "Super Lawyer," Ken is able to help employers solve problems in the workplace, such as defending discrimination and wrongful discharge claims, preparing non compete and confidentiality agreements and employee handbooks, maintaining non-union status or negotiating collective bargaining agreements as well as general everyday employment and business advice.

**About Flaster Greenberg PC:**

Flaster Greenberg is a full-service, commercial business law firm serving clients across a range of industries in the public, private, government and nonprofit sectors. Our six offices in New Jersey, Pennsylvania and Delaware are strategically located within the mid-Atlantic corridor in close geographic proximity to the hubs of business, industry and government. Having evolved from a two-attorney tax boutique in the 1970s into a 70-attorney commercial law firm, our reputation as a formidable alternative to mega national and international legal service providers has fueled our growth. Our clients include companies in all stages of growth and development, from entrepreneurs and start-ups to established family businesses and large Fortune 500 corporations.