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## Tri-State Legal Symposium

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March 15, 2023

Tri-State HR Management Association

[Click here to register for this event.](#)

Serving the Greater Philadelphia Metropolitan area, Tri-State HRMA is a human resource management association that provides hundreds of members with enjoyable networking opportunities, inspiring events featuring top-notch speakers, and numerous opportunities to become more engaged in the business community.

We invite you to attend the educational programs listed below where our attorneys will be featured speakers.

### UP IN SMOKE: MANAGING A WORKFORCE IN THE AGE OF LEGAL CANNABIS

**Speaker:** Adam E. Gersh, Shareholder, *Flaster Greenberg PC*

#### about this presentation

This will be an interactive presentation with a set of hypotheticals for participants to work through. Attendees will gain both an understanding of the nuances of NJ's laws protecting employee's off-duty use of cannabis and the interrelationship of those laws with an employer's rights to maintain a productive and non-impaired workforce. We will be specifically focusing on practical ways to manage a workforce when drug-testing for cannabis is limited.

#### DATE & TIME

March 15, 2023 | 9:30 am – 10:30 am

### AI IN HR: AN EMERGING IMPACT IN THE HR PROFESSION

**Speaker:** Susie Cirilli, Shareholder, *Flaster Greenberg PC*

#### about this presentation

- Introduce the concepts of AI and Machine Learning so that HR professionals are familiar with the terms so that they can better select HR tools.
- Discuss the legal exposure of companies that use these AI/Machine Learning Tools
- The goal is for the HR professional to walk away with a better understanding of the due diligence they should do with vendors for automated employment decision making tools.

#### DATE & TIME

March 15, 2023 | 10:45 am - 11:45 am

*Continued*

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#### location

*Rowan College South Jersey – Gloucester Campus*  
Business and Corporate Center  
1400 Tanyard Road, Sewell, NJ 08080  
Park in Lot E

#### credits

Approved for 3.0 SHRM PDCs  
HRCI Credit pending approval

#### REGISTER:

[Click here to register for this event.](#)

#### **ATTORNEYS MENTIONED**

Susie Cirilli

Adam Gersh