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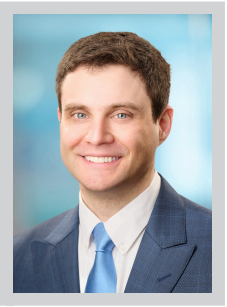

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Attorney

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Anthony Gruzdis, CIPP/US, focuses his practice on business and corporate transactions including mergers and acquisitions, venture capital financing and private placements, corporate reorganizations, entity formation and governance, succession planning, and general contract review and drafting. He also supports clients with day-to-day legal matters, providing services typically associated with outside general counsel. As a Certified Information Privacy Professional, Anthony also helps businesses understand and comply with privacy laws and regulations.

Earlier in his career, he served as a paralegal and research assistant for a public policy research organization and participated in the filing of over 100 United States Supreme Court and federal appellate amicus briefs.

CORPORATE AND TRANSACTIONAL MATTERS

Anthony has worked on a broad range of corporate and transactional matters including:

- acquisition of a domestic conglomerate with over a dozen homeowners association management and construction subsidiaries by an international purchaser.
- multiple acquisitions of office supply companies by an office supply distributor.
- sale of an ecommerce business specializing in comics and collectables to a strategic acquirer.
- sale of an extrusion company with an international supply chain.
- merging and reorganization of two privately-owned commercial construction companies in preparation for the sale of the merged entity to a third-party buyer.
- sale of a staffing agency to a strategic buyer.
- sale of a large multi-office medical practice.
- sale of a podiatry practice.
- sale of multiple accounting firms to private equity purchasers.

Practice Areas

Business and M&A

Artificial Intelligence, Privacy, and Cybersecurity

Healthcare Law

Admissions

Pennsylvania

New Jersey

Education

- Villanova University Charles Widger School of Law, J.D.
- Villanova University School of Business, M.B.A, Concentration in Cybersecurity
- Franklin and Marshall College, B.A. in History, *magna cum laude*

- acquisition of membership interests in a pest control company.
- a strategic acquisition by a button maker.
- sale of assets of a closely held distributor of electrical and mechanical power transmission equipment and supplies to a larger strategic partner.
- sale of its assets of a custom cabinet sales and installation business in the to a private equity firm.

Family-Owned Business Succession & Transition Planning

Anthony has advised on intergenerational planning and ownership transitions including:

- intergenerational transition of a business that assists healthcare systems with communications systems.
- corporate recapitalization and restructuring of a wholesale flooring distributor involving multiple family generations.
- corporate restructuring and recapitalization, gifting of shares/partnership interests, and the sale of the remaining shares to the next generation of a heavy equipment leasing company.

Corporate Reorganizations & Ownership Restructuring

Anthony supported internal restructurings and ownership transitions including:

- an independent insurance agency in the redemption of a majority shareholders ownership stake in conjunction with their retirement.
- a disaster response company in the redemption of a minority shareholders ownership stake in conjunction with their retirement.
- a wholesale grower and distributor of flowers in an internal reorganization that broke a single proprietorship into unique entities for each line of business.
- an independent flight school in the creation of new entities for separate business lines, re-domestication of the main operating entity, transfers of existing aircraft to the appropriate entity, and acquisition of new aircraft.
- a cold storage warehouse and transportation logistics company in connection with a corporate restructure and consolidation for operational utility and succession planning.
- an early-stage medical device company in connection with the conversation to a corporation.

Cybersecurity, Privacy, & Data Governance

Anthony has assisted with privacy compliance and policy development matters including:

- drafted terms of service and a privacy policy for a technology startup focused on home health solutions.
- drafted a privacy policy for a public safety software business.
- reviewed privacy policies and terms of service to assess and ensure compliance in connection with M&A transactions for numerous companies.
- analysis of state notification requirements for an international company responding to a breach event.

Continued

Private Placements

Anthony has assisted with private placement matters including:

- an early-stage biotechnology company in its venture capital financing.
- an electric vehicle charging network.
- multiple real estate interment vehicles.

Additional Experience

Anthony has also assisted in a variety of corporate and regulatory matters including:

- the formation and dissolution of captive insurance companies and captive cells.
- individual business owners in their entry into voluntary tax disclosure programs to correct previous tax errors and minimize future tax liability.
- the analysis of ownership structures of dozens of organizations to support compliance with Corporate Transparency Act filing requirements.
  multiple organizations in acquiring minority- and/or women-owned business certifications.
- the creation and regulation of franchise entities.

PROFESSIONAL AFFILIATIONS

- Certified Information Privacy Professional/US (CIPP/US)
- Association for Corporate Growth Philadelphia Chapter