



Karen L. Roberts

Chief People Officer

karen.roberts@flastergreenberg.com

CHERRY HILL
T: 856.382.2216
F: 856.661.1919

Karen L. Roberts, SHRM-SCP, leads the firm's human resources strategies and initiatives including talent management, employee relations, benefits and compensation, compliance, professional development, and planning and policy implementation. With over 20 years of experience in leadership and HR management, Karen is dedicated to fostering a positive and inclusive workplace culture and passionate about developing leadership programs, enhancing employee well-being, and creating a supportive work environment that empowers all team members to thrive in line with the firm's core values. Karen's accomplishments have included hands-on collaboration on strategic firm goals in the areas of talent management, diversity equity and inclusion initiatives (serves as committee co-chair); transition and succession planning; and attorney development and training initiatives. In addition, her efforts have proven success in implementing cost management strategies and plan designs of employee benefits resulting in significant savings over multiple years for the firm and plan participants.

Prior to joining Flaster Greenberg, Karen served as the Employment Manager at Amerigas Propane headquartered in Valley Forge, PA, for a workforce of more than 5,000 employees. Previously she served as the recruiter at Dechert LLP in Philadelphia, Pennsylvania responsible for recruiting and onboarding all levels of non-legal employees for the Philadelphia office and firm headquarters. Other leadership roles held by Karen with previous industries included HR Consultant, Director of Career Services, and Branch Manager.

Karen received a B.S. in Finance from Pennsylvania State University in State College, Pennsylvania. She is a SHRM Senior Certified Professional certified since 2018.

She is a member of the Society of Human Resource Management (SHRM), Tri-State Human Resource Management (TSHRMA) as well as member of Zeta Phi Beta Sorority, Inc. and serves as HR Advisory Board member for Rowan College, South Jersey. Karen has held multiple volunteer leadership roles in TriState HRMA and Zeta Phi Beta Sorority, Inc. over many years of her respective membership in those organizations, including Chapter President, Vice President,

Education

- SHRM, Senior Certified Professional Certification
- Villanova University, Certificate, Human Resource Management
- Pennsylvania State University, B.S., Finance

Continued

and Board Member and continue to as an active member in those organizations in various committee chair and co-chair roles.

HONORS & AWARDS

- Delaware Valley HR Person of the Year Nominee, TriState HRMA Chapter, SHRM, 2019
- Delaware Valley HR Person of the Year Nominee, TriState HRMA Chapter, SHRM, 2015

PROFESSIONAL AFFILIATIONS

- Tri-State HRMA (affiliate of SHRM)
 - Vice President
 - Board Member
- Association of Legal Professionals, National & Philadelphia Local Chapter Member
- HR Advisory Board Member, Rowan College of South Jersey