



Adam E. Gersh

Shareholder

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Adam E. Gersh is a member of Flaster Greenberg's Labor and Employment and Litigation Practice Groups. He is also a member of the Board of Directors. He represents businesses and executives in employment and complex business disputes in the federal and state courts of New Jersey and Pennsylvania and before federal and state administrative agencies. Adam regularly works with businesses to resolve employment and labor related matters which include defending actions and claims by employees, negotiating with unions on behalf of management, addressing all aspects of non-compete agreements, drafting employment and separation agreements, planning for reductions in force, preparing organizations for federal and state wage and hour audits, guiding businesses as to OSHA compliance, arbitrating labor grievances, and representing management before the National Labor Relations Board.

Adam has experience litigating many types of employment disputes, including whistleblower, sexual harassment, age discrimination, race discrimination, gender discrimination, unemployment compensation and Family Medical Leave Act cases. He also has trial and appellate experience representing clients in commercial litigation including contract, restrictive covenant, landlord-tenant, construction, insurance coverage, medical malpractice defense, trademark infringement and securities cases. In addition to representing clients in trials, appeals and administrative agency hearings, Adam represents clients in mediations and arbitrations.

"The passion and vigor with which Adam mounted our complaint against [a large healthcare organization] is a great example of his passion, professionalism and positive energy in battling against an entire legal team."
H.R., Founder and Strategic Partner

Adam is the former co-chairman of the Camden County Bar Association's Continuing Legal Education Committee and a Camden County Bar Association trustee. He has lectured on a wide-range of labor and employment issues, including limiting employer liability in the healthcare profession and moderated seminars on legal negotiation techniques and hot topics in employment law. He

Practice Areas

Cannabis Law
Labor and Employment Law
Litigation

Industry Groups

Automotive
Higher Education
Pharmaceutical

Admissions

New Jersey
Pennsylvania
U.S. District Court for the District of New Jersey
U.S. District Court for the Eastern District of Pennsylvania
U.S. Court of Appeals for the Third Circuit

Education

- Rutgers University School of Law-Camden, J.D., high honors
 - Dean's Merit Scholar
 - Recipient of the Alfred Finn Award for Professional Ethics and the 1st year writing award
- Franklin & Marshall College, B.A., English

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is also a former member of the board of The Betty and Milton Katz Jewish Community Center.

Before beginning his career in law, Adam wrote award-winning advertisements for Fortune 500 clients in the pharmaceutical industry.

REPRESENTATIVE MATTERS

- \$1.7 million arbitration award
- Connection Training Services v. City of Philadelphia
- Primepoint, L.L.C. v. Primepay, Inc.
- Tina M. Brown v. HCF of Shawnee
- Fitzpatrick & Associates, Inc. v. True & Kookogey, et al.
- John P. McGee v. City of Philadelphia, et al.
- John J. Rafferty v. Princeton University, et al.

HONORS & AWARDS

- Named to *South Jersey Magazine's* Annual Attorney List, Labor & Employment, 2007, 2009, 2013 - 2020, 2022, 2025
- Top Attorney List - Employment Discrimination, *SJ Magazine*, 2017 and 2018
- Named a New Jersey "Rising Star," 2009 – 2014, by Thomson Reuters, publishers of *New Jersey Super Lawyers* magazine
- Named a Pennsylvania "Rising Star," 2014, by Thomson Reuters, publishers of *Pennsylvania Super Lawyers* magazine
- Best Attorneys in Business List, Labor and Employment Law, *South Jersey Biz* magazine, 2014
- Top Attorney List - Labor Law, *SJ Magazine*, 2011, 2014
- Named to the Burlington County Forty Under 40 Class by the *Burlington County Times*, 2013
- Neighbor's Choice Attorney, *Philadelphia Inquirer*, 2007

A description of the standard or methodology on which the accolades are based can be found here. No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

PROFESSIONAL AFFILIATIONS

- Chamber of Commerce of Southern New Jersey
 - Board Member, 2023-present
- Camden County Bar Association
 - Trustee
 - Former Co-chair, Continuing Legal Education Committee
- Cherry Hill Business Council
 - Member

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COMMUNITY ACTIVITIES

- The Betty and Milton Katz Jewish Community Center
 - Former Board Member