

## Non-Competition and Related Obligations

---

In an economy where intense competition is the guiding principle, employers have a legitimate interest in protecting their customer relationships, intellectual property, employees, goodwill and other business assets. It is a popular misconception that courts are reluctant to enforce agreements that protect such interests and which restrict unfair competition by former employees. In fact, when restrictive covenants and other agreements between employers and employees are skillfully crafted to protect legitimate business interests, the courts will enforce these agreements to protect vital client interests. And when such cases go to court, we have decades of experience in successfully litigating temporary restraining orders, preliminary injunctions, damages and all aspects of restrictive covenant disputes.

### **Attorneys**

Thomas J. Durling  
Allen P. Fineberg  
Adam E. Gersh  
Kenneth S. Goodkind  
J. Philip Kirchner