

Executive Compensation

We are experienced in working with employers—from emerging growth companies to large established corporations—that need to develop creative compensation arrangements to recruit and retain key talent. We also regularly represent executives in negotiating their compensation packages and severance agreements. We look for ways to use components such as stock grants and options, restricted stock, phantom stock, stock appreciation rights, incentive-pay plans, deferred compensation plans, golden parachutes, restrictive covenants and post-employment consulting contracts to achieve clients' business goals.

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