

Employer-Employee Relations

We advise clients with respect to a variety of short-term and long-term human resource issues. We frequently counsel clients in areas that include:

- Family and medical leave including compliance with the Family and Medical Leave Act, the Americans with Disabilities Act, and other laws regarding medical leave, family leave and “family responsibilities discrimination”
- Overtime pay, white collar exemptions, permissible pay deductions and other wage and hour issues
- Development of workplace policies and employee handbooks
- Formulation and implementation of union avoidance strategies
- Conferences, seminars and workshops for management and supervisory employees on a variety of topics that include administration of discipline, sexual harassment, and other aspects of employment law
- Compliance with federal and state drug testing regulations

Attorneys

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