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## Employee Handbooks: Risk or Reward? Bonus Discussion: Latest Updates on the Healthcare Reform

### Employee Handbooks:

Discrimination and wrongful termination claims continue to rise. Many of these claims are the result of employees and management not being familiar with their company's work rules and personnel policies. In addition, the failure to maintain a written policy manual that outlines benefits and other policies of interest to employees is a major source of employee dissatisfaction, and can lead to other problems, including unionization.

You can protect yourself from these dangers by carefully drafting and disseminating an effective employee handbook.

By attending our presentation you will learn:

- Risks & rewards associated with employee handbooks
- Key policies to include
- Drafting considerations
- Implementation strategies

### Healthcare Reform:

The Patient Protection and Affordable Care Act and the Health Care and Education Reconciliation Act of 2010, signed into law in March 2010, have been called the most sweeping legislation since Medicare. This legislation has so many moving parts and effective dates it can be hard to keep everything straight.

Join us for a brief overview of the laws and the latest update on the regulations and learn how they will impact your organization.

Topics to be covered include:

- Employer responsibilities
- Key dates
- What you need to do now

### When:

Wednesday, June 9, 2010  
8:00 – 8:30: Breakfast and networking  
8:30 – 10:30: Program, questions and answers

### Where:

Flaster/Greenberg PC  
4 Penn Center 1600 JFK Blvd., 2nd Floor  
Philadelphia, PA 19103  
Tel 215.279.9393 Fax 215.279.9394

### Speakers:

Kenneth R. Gilberg, Esq., a shareholder at Flaster/Greenberg PC, represents employers in a broad range of employment, labor and human resources issues. His sound counsel and practical approach to solving problems in the workplace helps employers minimize employment related litigation, maintain their union-free status, and improve productivity, service and quality.

Terriann Procida is a founding partner in the employee benefits and financial consulting firm, Innovative Benefit Planning, L.L.C., which was established in 1989. Terriann has over 20 years experience in the insurance industry providing employee benefit services to business owners and executives nationally. Terriann works with companies to provide creative solutions to the rapidly changing benefits landscape.

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