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Wednesday,  
May 12, 2010

## Discipline and Discharge: Tackling the Toughest Employment Issues

### Speakers:

Michael D. Homans, Shareholder, Flaster/Greenberg PC

### OVERVIEW

No aspect of the employment relationship produces more angst and lawsuits than discipline and discharge of workers. When a company fires an employee, the situation is volatile, and the slightest violation of the law – or even the appearance of unfairness – can spark legal action by a disgruntled employee.

Such concerns, however, should not stop a company from disciplining an employee, and terminating him or her when necessary. Taking the proper steps in dealing with such an employee can mean the difference between business success and costly litigation.

This complimentary breakfast session will offer a roadmap on recommended courses of action to follow, and common mistakes to avoid. Case studies will be discussed.

### Topics include:

- Knowing your rights and the law, including discrimination, retaliation and medical leave issues
- The stakes and potential damages
- The threat of personal liability
- Guidelines for documentation
- Practicing fairness and open communication
- Disciplinary action and discharge checklists
- Protecting yourself and your business from an employment lawsuit

**LOCATION:** Flaster/Greenberg PC, 1810 Chapel Avenue West, Cherry Hill, NJ 08002

**TIME:** Registration: 8:00 am Program: 8:30 am – 10:00 am

**REGISTRATION:** Register online at: [www.flastergreenberg.com/home/legallyspeaking.aspx](http://www.flastergreenberg.com/home/legallyspeaking.aspx)  
E-mail: [events@flastergreenberg.com](mailto:events@flastergreenberg.com)  
Advance registration is recommended by May 7. Seating is limited.  
For more information, call 856-661-2297.

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