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## FG to Host Free Legal Seminar for HR Professionals

*Press Release*

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November 8, 2013

Cherry Hill, NJ

Flaster Greenberg attorneys Adam Gersh, Michael Homans and Kenneth Gilberg will present a three-part workshop to human resources professionals on November 21, offering legal perspectives on how to avoid and defeat retaliation and whistleblower charges, tips to protecting your organization through effective workplace investigations and how to improve employee relations and productivity through mutually respectful and effective communication. Qualified human resources professionals will receive up to three (3) credit hours for recertification. PrimePoint LLC, a payroll processing and HR information system technology company, is sponsoring the presentation.

The first session, "Retaliation and Whistleblower Charges – How to Avoid and Defeat Them," will be presented by Flaster Greenberg shareholder **Michael Homans**. This session will focus on ways that employers can avoid and defeat retaliation and whistleblower claims, including proper policies, manager training, the best way to handle employee complaints, effective defenses for employers, and recent developments in the law.

The second session, "Workplace Investigations – Ensuring Your Investigation Will Help Protect Your Organization," will be presented by Flaster Greenberg shareholder **Adam Gersh**. This session will highlight current legal and business reasons for launching a workplace investigation and how to conduct one effectively. This session will discuss best practices to help make workplace investigations useful in defending employment actions and minimize risks as well as offer suggestions for avoiding common pitfalls.

The third session, "Proactive Labor Relations for Sound, Profitable Business Growth in Union and Non-Union Companies," will be presented by Flaster Greenberg shareholder **Kenneth Gilberg**. This session will discuss how to improve employee relations and productivity through mutually respectful and effective communications. Topics will include: assessing vulnerability; training and educating supervisors, managers, and employees; developing and maintaining "best" employment practices and procedures; and establishing and maintaining effective two-way communication programs and methods. This session will also review checks and balances for sound labor relations.

The complimentary workshop will be held on Thursday, November 21st from 8:00 a.m. – 12:10 p.m. at Flaster Greenberg's Cherry Hill office location. For more information, or to register, [click here](#).

### **ATTORNEYS MENTIONED**

Adam Gersh