

Avoiding Legal Landmines: How to Effectively Discipline and Discharge Employees

December 11, 2014

Primepoint LLC, Flaster Greenberg PC

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No aspect of the employment relationship produces more angst and lawsuits than discipline and discharge of workers. When a company terminates an employee, the situation is volatile, and the slightest violation of the law – or even the appearance of unfairness – can spark legal action by a disgruntled employee.

Such concerns, however, should not stop a company from disciplining an employee, and terminating him or her when necessary. Taking the proper steps in dealing with such an employee can mean the difference between business success and costly litigation.

This complimentary breakfast session will offer a roadmap on recommended courses of action to follow, and common mistakes to avoid. Case studies will be discussed.

Topics include:

- Knowing your rights and the law, including discrimination, retaliation and medical leave issues
- The stakes and potential damages
- The threat of personal liability
- Guidelines for documentation
- Practicing fairness and open communication
- Disciplinary action and discharge checklists
- Protecting yourself and your business from an employment lawsuit

Speaker:

Ken Gilberg, Shareholder, Flaster Greenberg PC

When:

Thursday, December 11, 2014

8:00 registration

8:30-9:30 program

Continued

Where:

Primepoint LLC
2 Springside Road
Mount Holly, NJ 08060

Credits:

1 HRCI Credit (General)