
Employee Benefits and Executive Compensation

Flaster/Greenberg provides a full range of services relating to the compensation of employees, from the simplest bonus plans to the most complex 401(k) or phantom stock plan. We recognize that there is no “one size fits all” employee benefit program. Each plan must be crafted to serve the needs of a particular business, whether that means attracting or retaining key employees, structuring employee incentives to achieve the goals of the business owners, or creating a retirement program or exit strategy for the owners themselves.

Integration with Other Practice Areas

Our employee benefits attorneys work closely with attorneys in other practice areas including commercial transactions and labor and employment law. In the area of commercial transactions, employee benefit plan issues can often be of profound importance in the context of the acquisition or sale of a business, financing transactions and even the choice of a business entity. Attorneys in our labor and employment practice group work closely with the employee benefits practice group in a diverse range of matters involving the rights or claims of employees and employers in connection with employee benefit programs.

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