

The Dirty Dozen

“Employment Law Issues that Trap Employers and How to Sidestep Them”



Sponsored by: EVERY CLIENT MATTERS.

Friday, June 4, 2010 • 8:00-10:00 a.m. • Crowne Plaza, Cherry Hill

In this interactive seminar, three experienced labor and employment attorneys will present the most common pitfalls in employment law today, and how employers and managers can avoid becoming a casualty of these "danger zones."

Speakers

Ken Gilberg, Esq., Shareholder, Labor & Employment Group, *Flaster/Greenberg P.C.*
Michael Homans, Esq., Shareholder, Labor & Employment Group, *Flaster/Greenberg P.C.*
Paul Russionello, Esq., Shareholder, Labor & Employment Group, *Flaster/Greenberg P.C.*

1 The Warning Shot. Best Practices for documenting performance issues.

2 The Firing Line. How to fire a problem employee and not get sued.

3 She's Out Sick Again, What Can I Do? Rules for handling medical and family leave.

4 Overtime, To Pay or Not to Pay. Easy guidelines for determining if you must pay overtime.

5 Is he a whiner or a whistleblower? What to do when employees complain.

6 You Call That Harassment? Investigating and successfully resolving sexual harassment claims.

7 Don't Take My Customers. How to adopt and enforce non-compete and non-solicit agreements.

8 The Government is Calling. Handling state and federal labor audits.

9 Can I Pay Him by 1099? Determining legitimate independent contractor status.

10 Take a Deep Breath, and Hold It. New Jersey's new medical marijuana law.

11 United We Fall. How to detect and deal with unionization efforts.

12 E-Spying. Monitoring employee usage of computers, the internet, Twitter & Facebook, at work and at home.

And, as a special **“Baker's Dozen” bonus**, they'll also present a legislative update on important pending legislation.

\$20 pre-registered members • \$30 members at the door • \$45 non-members*

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Name (s) _____ Company _____
 Email _____ Phone _____ Fax _____

REGISTRATION WILL BE ACCEPTED THROUGH TUESDAY, JUNE 1, 2010.

Reservations are binding unless cancelled in writing three working days prior to the event. *Non-members must pay in advance.

\$20 pre-registered members / \$30 members at the door / \$45 non-members*

Method of Payment: Check enclosed for \$ _____ (make checks payable to CCSNJ)

Credit Card: charge my (circle one) Visa / MasterCard / AMEX / Discover Total: \$ _____

Credit Card # _____ Exp. Date _____